

Project:	Workshop/Yard/Site Operations	RA No:	20	Review Date
Operation / Task:	Work at Height	Persons at risk:	Employees	31/01/2027
Location / Area:	All Depots/Sites	Public at risk:	No	
Monitoring Responsibility:	Depot Manager, Workshop Manager, Workshop Foreman, Operatives and Supervisors, HSQE Team, Transport Service Manager			

KEY

S = Severity Rating

- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

L = Likelihood of Occurrence

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

RR = Risk Rating

Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

R Unacceptable risk, plan out or add further controls.
O Acceptable only if no other method viable & with high level controls in place.
Y Acceptable with suitable controls.
G Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Work at Height	<p>Falls of people from height from lorry bed, plant machines or when working from mobile steps, towers, or ladders.</p> <p>Falls of objects or materials from height as above</p>	4	4	16	<ul style="list-style-type: none"> Competent operatives are used. Some machines/vehicles are fitted with limited integral fall protection measures. When fuelling plant factory fitted access steps/platforms must be used. (maintain 3 x points of contact at all times) and remain within boxing ring / guardrails. Works at height must be carried out on plant must be carried out within guard rails where possible. Mobile Steps are to be fitted with guardrails. Avoid work at height where possible. Prevent falls by using suitable working platforms with integral edge protection and toe boards which conform to the Work at Height Regulations All personnel to be competent in work at height procedures. Provide access scaffolding, mobile towers or podium steps before using ladders or step ladders. Work off ladders only in areas where site conditions cannot be altered, and other platforms cannot be used because space is restricted. Any work off ladders to be of short duration (max 30 mins in 1 position) and light in nature (max 10kgs) No working from the top 3 steps Maintain 3 points of contact at all times when on ladders. All ladders to be Class 1 and conform to BS EN 131. 	4	2	8	<p>Workshop Manager</p> <p>Workshop Foreman/supervisor</p> <p>HSQE Team</p> <p>Transport Service Manager</p> <p>Transport Manager</p> <p>Depot Managers</p>

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KEY

S = Severity Rating

L = Likelihood of Occurrence

RR = Risk Rating

Most effective
Least effective

Severity	5	4	3	2	1
Likelihood	1	2	3	4	5

1. Negligible
2. Minor Injury
3. Major Injury (RIDDOR)
4. Fatality
5. Multiple Fatality

1. Improbable
2. Remote 1 – 10%
3. Possible 10 – 50%
4. Probable 50 – 90%
5. Almost certain 90%+

5 5 10 15 20 25
4 4 8 12 16 20
3 3 6 9 12 15
2 2 4 6 8 10
1 1 2 3 4 5

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
					<ul style="list-style-type: none"> Inspect ladders before use. Surfaces to be firm, level, dry, clear of obstructions. Ladder locking devices to be engaged at all times. No side on working or loading. No over-reaching in any direction. 				

Risk Assessment Prepared By: Paul Lynch **Signature:**  **Date:** 31/01/2026

Risk Assessment Reviewed By: Daniela Rizvan **Signature:**  **Date:** 31/01/2026

